

Administrative Backgrounder

Title	Mayor Hnatiw: Council COVID-19 Policy
Purpose of Report	This report is prepared in response to Mayor Hnatiw's request that, pursuant to section 82.2 of the Sturgeon County Procedure Bylaw, this item be added to the January 11, 2022 Council meeting agenda.
Proposed Motion	That Council direct Administration to draft a Policy pertaining to members of Council that implements COVID-19 health and safety protocols that will contribute to a safe and healthy working environment by decreasing the potential exposure to, transmission of, and infection with, COVID-19.
Previous Council Direction	None.
Strategic Alignment	Collaborative Governance <ul style="list-style-type: none"> • Transparent and action-oriented decision making based on sound rationale. • Respectful and informed debate; clear and supportive governance processes
Statutory Requirement Considerations	Section 3(1)(a) of the Alberta <i>Occupational Health and Safety Act</i> requires that every employer ensure, as far as it is reasonably practicable to do so, the health, safety, and welfare of its workers and other persons at or in the vicinity of the work site whose health and safety may be materially affected by identifiable and controllable hazards originating from the work site.
Alignment to Levels of Service Delivery	N/A
Anticipated Human Resource Requirements	It is anticipated that 10 hours of administrative time will be required to draft the Policy, including coordination with legal counsel and preparation for presentation to Council at a future Council meeting.
Anticipated Financial Resource Requirements	It is estimated that \$500 in legal costs will be required to review and provide input on the draft Policy. This cost can be covered by the Legislative Services 2022 legal expense budget.

Additional Background Information	<ul style="list-style-type: none"> • The Chief Administrative Officer has approved Directives pertaining to Sturgeon County employees and visitors except those visitors accessing front counter services only that require individuals to provide proof of vaccination or a negative rapid test result within 72 hours of attending a Sturgeon County work site or facility. These requirements come into effect on January 31, 2022. • At other levels of government, and without presupposing the provisions of a potential Sturgeon County Council Policy: <ul style="list-style-type: none"> ◦ The federal Board of Internal Economy has passed a policy requiring that Members of Parliament be fully vaccinated against COVID-19 to be enter the House of Commons Precinct. ◦ The Legislative Assembly of Alberta requires that all Members of the Legislative Assembly be fully vaccinated against COVID-19 to enter the Legislature.
Attachment(s)	None.
Report Reviewed by:	<p>Jesse Sopko, Director, Corporate Services</p> <p>Scott MacDougall, Acting County Commissioner – CAO</p>