

Request for Decision

Title	Appointment of Agricultural Fieldmen
Proposed Motion	That Council appoint Erin McAdam, Stacy Berry, and Krysanne Carlson as additional Agricultural Fieldmen under the <i>Alberta Agricultural Service Board Act</i> .
Administrative Recommendation	Administration recommends that Council appoint the individuals identified as additional Agricultural Fieldmen under the <i>Alberta Agricultural Service Board Act</i> .
Previous Council / Committee Direction	<u>May 14, 2019 Regular Council Meeting</u> Motion 159/19: That Council appoint Angela Veenstra, Tara McGinn, Victoria Dubord, Bradley Belanger and Shelayne Hofman as Agricultural Fieldmen under the <i>Alberta Agricultural Service Board Act</i> .
Report	<p><u>Background Information</u></p> <ul style="list-style-type: none"> Agricultural Fieldmen aid in the implementation of agricultural policies and programs and manage the agricultural resources of a municipality. Agricultural Fieldmen are designated municipal inspectors under the <i>Alberta Weed Control Act</i>, <i>Alberta Agricultural Pests Act</i> and <i>Alberta Soil Conservation Act</i>, which are in place to protect the agricultural industry from the detrimental effects of weeds, pests, and soil erosion. If a board is established under the <i>Agricultural Service Board Act</i>, municipalities are responsible for ensuring that Agricultural Fieldmen are appointed to implement agricultural policies and programs. Sturgeon County receives Agricultural Service Board grant funds from the Government of Alberta to assist with the costs to operate eligible Agricultural Service Board Programs, under the condition that the County adheres to all requirements under the <i>Agricultural Service Board Act</i>. Failure to appoint Agricultural Fieldmen may result in failure to uphold the functions, duties, and powers of the municipality under the <i>Alberta Weed Control Act</i>, <i>Alberta Agricultural Pests Act</i>, <i>Alberta Soil Conservation Act</i> and <i>Alberta Agricultural Service Board Act</i>. <p><u>External Communication</u> None.</p>

	<u>Relevant Policy/Legislation/Practices</u> Section 8(1) of the <i>Agricultural Service Board Act</i> requires Council to appoint qualified persons as Agricultural Fieldmen to implement agricultural policies and programs, manage agricultural resources of the municipality, and act as a designated officer under all Acts related to agriculture.
Implication of Administrative Recommendation	<u>Strategic Alignment</u> Collaborative Governance – Appointment of Agricultural Fieldmen is a responsibility delegated to municipalities by the Government of Alberta through the <i>Agricultural Service Board Act</i> , which positions municipalities to locally deliver programs and services vital to the agricultural sector, with the benefit of financial support through the Agricultural Service Board grant program. Environmental Stewardship – The duties of appointed Agricultural Fieldmen are oriented toward the protection and stewardship of natural resources to support a thriving agricultural industry.
Alternatives Considered	Council could decide not to appoint these additional individuals as Agricultural Fieldmen.
Implications of Alternatives	<u>Strategic Alignment</u> None. <u>Organizational</u> A decision not to appoint additional Agricultural Fieldmen may result in Sturgeon County being unable to uphold the legislative functions, duties and powers of the municipality under the <i>Alberta Weed Control Act</i> , <i>Alberta Agricultural Pests Act</i> , <i>Alberta Soil Conservation Act</i> , and the <i>Alberta Agricultural Service Board Act</i> . <u>Financial</u> Eligibility for Agricultural Service Board grant funding is contingent on appointing sufficient Agricultural Fieldmen.
Follow up Action	1. Issue Agricultural Fieldman Identification (Agriculture Services, May 2023).
Attachment(s)	None.
Report Reviewed by:	Angela Veenstra, Manager, Agriculture Services Scott MacDougall, Chief Operating Officer – COO Reegan McCullough, County Commissioner – CAO

Strategic Alignment Checklist

Vision: *Offering a rich tapestry of historical, cultural, and natural experiences, Sturgeon County is a municipality that honours its rural roots and cultivates desirable communities. Uniquely situated to provide world-class agricultural, energy, and business investment opportunities, the County prioritizes responsible stewardship and dreaming big.*

Guiding Principles: Collaboration | Accountability | Flexibility | Excellence | Safety | Future Readiness | Affordability | Innovation

Community Outcome	Not consistent	Consistent	N/A
Planned Growth			
<ul style="list-style-type: none"> Internationally competitive to attract, grow and sustain diverse businesses; tenacious focus on new growth and innovation 	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
<ul style="list-style-type: none"> Modern broadband and digital capabilities 	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
<ul style="list-style-type: none"> Low cost, minimal red-tape regulations 	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
<ul style="list-style-type: none"> Reliable and effective infrastructure planning; comprehensive land use and infrastructure planning 	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Thriving Communities			
<ul style="list-style-type: none"> Beautiful, surprising places with high standards; integrated natural spaces & trail systems; healthy and resilient 	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
<ul style="list-style-type: none"> Engaging cultural, historical, and civic amenities; strong community identity and pride 	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
<ul style="list-style-type: none"> Safe, welcoming, and diverse communities; small community feel and personal connection; commitment to high quality of life 	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Environmental Stewardship			
<ul style="list-style-type: none"> Clean air, land, and water; Carbon neutral municipal practices; circular economy opportunities 	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
<ul style="list-style-type: none"> Conservation of natural areas and agricultural lands; enhanced greening and biodiversity; safekeeping ecosystems 	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
<ul style="list-style-type: none"> Sustainable development; partnerships with industry and others to drive emission reductions 	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Collaborative Governance			
<ul style="list-style-type: none"> Predictable and stable external relationships; volunteer partnerships 	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
<ul style="list-style-type: none"> Meaningful connections with Indigenous communities 	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
<ul style="list-style-type: none"> Ongoing community consultation and engagement; transparent and action-oriented decision making based on sound rationale 	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
<ul style="list-style-type: none"> Respectful and informed debate; clear and supportive governance processes 	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Operational Excellence			
<ul style="list-style-type: none"> Engaged and effective people – Council, Admin and Volunteers; continuous learning and improvement mindset; nimble and bold, with strong leadership 	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
<ul style="list-style-type: none"> Quality cost-effective service delivery; robust procurement and operational practices and policies; asset management and performance measurement; careful debt and reserve stewardship; long-term financial planning and sustainability 	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
<ul style="list-style-type: none"> Future focused thinking to proactively respond to emerging opportunities and challenges 	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
<ul style="list-style-type: none"> Alternative revenue generation and service delivery models integrated strategic and business planning 	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>